



Australian Army Rugby Union (AARU)

Constitution

July 2015

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References:

- A. Army Training Instruction 4-4/10, *Australian Army Policy on Sport*, dated 14 Oct 10.
- B. Defence Instruction (General) PERS 14-2, *Australian Defence Force Policy on Sport*, dated 9 Jun 05.

Purpose

- 1. The purpose of this Constitution is to act as a source document to guide the existence, operation and functioning of the Australian Army Rugby Union.

Name

- 2. The name of the organisation shall be 'Australian Army Rugby Union'. The name of the organisation shall be abbreviated as the 'AARU'.

AARU Status

- 3. The existence of the AARU is approved in accordance with Reference A.
- 4. The AARU is a self-governing, non-for-profit organisation that invests the non-public monies and in-kind support it receives into the promotion and development of Rugby Union throughout the Australian Army.
- 5. The Australian Defence Force Sports Council (ADFSC) in accordance with Reference B has the authority to endorse this Constitution and any amendments to it.

AARU Mission

- 6. The AARU's mission is to promote and develop Rugby Union throughout the Australian Army.

AARU Patron

- 7. The Patron of the AARU will be appointed by the President of the AARU. The Patron is traditionally the Chief of Army.

AARU Membership

- 8. All members of the Australian Regular Army (ARA) and Australian Army Reserves (ARES) are eligible to become members of the AARU. Members of the military forces of other nations posted or temporarily assigned for duty with the Australian Army are also eligible to be members of the AARU.

9. Persons selected to play for the AARU in any one season are considered members of the AARU. Persons appointed to the AARU Management Committee are also considered members of the AARU.

AARU Values

10. The AARU's ethos is based on a set of traditional values that reflect those of the Army: courage, initiative, respect and teamwork.

AARU Code of Conduct

11. The AARU Code of Conduct is:

As a member of the AARU, your professionalism, integrity and conduct will reflect not only upon yourself and Army, but also on the ADF, our sponsors and the sport of Rugby Union.

For this reason, it is imperative that you conduct yourselves in an exemplary manner at all times whilst participating in AARU activities.

Listed below are some guidelines, which will ensure that members act within the best interests of AARU, the competition and the sport of Rugby Union:

- **AVOID** any action which may compromise you or bring into disrepute the reputation of the AARU.
- **RESPECT** other AARU members, other teams, players and spectators. Opposing teams are to be made welcome.
- **Good sportsmanship** is to be promoted by all members of the AARU. Decisions made by referees are to be respected and games are to be conducted in a spirit which promotes competitiveness and fairness.
- **FOSTER** teamwork within the AARU and promote the AARU and the sport of rugby whenever possible.
- **Responsible consumption of alcohol** is the responsibility of all members of the AARU, particularly committee members. Alcohol and drug abuse leads to a breakdown in discipline, offensive behaviour and may result in more serious repercussions.
- **SUPPORT** the AARU by participating fully in all AARU activities.
- **ENJOY** the camaraderie associated with being a member of the AARU and by competing in the sport of rugby.

12. Adherence to the principles detailed in the AARU Code of Conduct will ensure that the AARU will continue to be recognised as a professional and competitive organisation. All AARU members have a responsibility to Army, the ADF, and our sponsors; but most importantly, to ourselves to ensure that AARU members conduct themselves in accordance with this Code of Conduct.

AARU Goals

13. The AARU has six goals as follows:

- **Goal 1.** To promote and develop Rugby Union in the Australian Army in order to attract and develop players, coaches, managers and referees.
- **Goal 2.** To promote the principles of Safe Rugby at all levels across the Australian Army.
- **Goal 3.** To field representative Men's and Women's Teams that are competitive in all matches they play.
- **Goal 4.** To promote AARU within the ADF and to the wider community in order to provide a vehicle for talented AARU players to be identified.
- **Goal 5.** To attract sponsors to AARU and to provide an environment in which AARU is the Service and sport of choice for sponsors.
- **Goal 6.** To manage the affairs of the AARU in a responsible manner and in accordance with ADF accounting policies and guidelines.

AARU Logo

14. The AARU logo is the Australian Army Badge combined with "Australian Army Rugby Union".

AARU Governance Arrangements

15. The AARU is a self-governing organisation. It will establish an AARU Management Committee and from the members of the Management Committee also form an AARU Executive Committee. The President appoints the two Vice-Presidents. The two Vice-Presidents appoint other members of the Management Committee.

AARU Management Committee

16. The role of the AARU Management Committee is to ensure the AARU achieves its goals, mission and vision. The organisation and functioning of the AARU Management Committee is specified in the AARU Standing Orders. The AARU Management Committee will meet as required.

AARU Executive Committee

17. From the AARU Management Committee, the AARU Executive Committee comprises the President, the Vice President for Support, the Vice President for Operations, the National Manager, the Secretary and the Treasurer. The organisation and functioning of the AARU Executive Committee is specified in the AARU Standing Orders. The AARU Executive Committee will meet at least twice annually.

AARU Meetings

18. At meetings of the Executive or Management Committees each member present shall have one vote. In the event of a tied vote the President may exercise a casting vote.

19. The AARU Secretary shall issue an agenda for each meeting, record the minutes and decisions, and distribute the minutes to all AARU Management Committee members.

AARU Management of Finances and Assets

20. The AARU will conform to Reference A in the management of its finances and assets.

AARU Application and Distribution of Assets and Income

21. The assets and income of the AARU shall be applied solely in furtherance of its goals and no portion shall be distributed directly or indirectly to the members of the organisation except as bona fide compensation for services rendered or expenses incurred on behalf of the organisation.

AARU Standing Orders

22. The AARU Executive Committee is to maintain the AARU Standing Orders to act as a single source document to guide the operation and functioning of the AARU.

AARU Dissolution

23. In the event of the AARU being dissolved, any funds remaining after the settlement of all debts and liabilities shall be donated to the Australian War Memorial.

Amendments to the AARU Constitution

24. Proposed amendments to this Constitution are to be submitted in writing to the AARU Executive Committee for consideration and recommendation. The AARU Executive Committee will bring all recommended amendments to the AGM for voting.

Approved for and on behalf of the AARU Executive and Management Committees.



B.N. JAMES, AM, DSM
Brigadier
President
Australian Army Rugby Union

25 July 2015